Business Newsletter

Edition 19 december 2024

In this edition

Application for recognition as a sponsor also digitally possible as of 2025

Enter the correct end date of the employment contract on the extension application

New required amounts for highly skilled migrants as of 1 January 2025

The highly skilled migrant's salary must meet the standard amount applicable on the date of the application.

New fees as of 1 January 2025

Application for recognition as a sponsor also digitally possible as of 2025

In the first quarter of 2025, it will be possible to also digitally submit the application for recognition as a sponsor for labour. The digital application form is only available in Dutch ('Erkenning als referent (arbeid)'). You submit this application via the IND's Business Portal.

For a digital application for recognition as a sponsor, you need eRecognition. You can apply for eRecognition now. Read how to do this on the <u>eRecognition website</u>. Do you want to submit the digital application as authorised representative on behalf of a company? Then you need chain authorisation. Read how to <u>arrange chain authorisation on eHerkenning.nl</u>. You can then log in to the Business Portal on behalf of the company and submit the application there.

Do you use this digital application option? Then you directly pay the fee when you submit the application. This allows for a quicker decision on your application. You will receive the proof of payment of the fees by post.

Enter the correct end date of the employment contract on the extension application

Are you submitting an extension application for your employee? Make sure you fill in the correct end date of the employment contract. This is because we will extend the residence permit until the end date you enter on the application form.

Example:

Your employee has a residence permit valid until 1 January 2025. You have extended your employee's employment contract up to and including 31 December 2025. This means that the new employment contract ends on / is valid until 1 January 2026.

You apply for an extension of your employee's residence permit. On the application form, under the duration of the employment contract, fill in:

'Duration of temporary employment contract: from 1 January 2025 to 1 January 2026'.

We will then also extend the residence permit from 1 January 2025 to 1 January 2026. Thus, your employee's residence permit is valid up to and including the last working day according to the employment contract (31 December 2025).

New required amounts for highly skilled migrants as of 1 January 2025

The new salary norms for highly skilled migrants were published in the <u>Dutch Government</u> <u>Gazette</u> on 4 December (in Dutch: Staatscourant). These are the gross required amounts per month without holiday allowance for 2025:

- Highly skilled migrant aged 30 years or older: €5,688
- Highly skilled migrant under 30 years of age: €4,171
- Orientation year highly skilled migrant: € 2,989
- European Blue Card: € 5,688

The new standard amounts can be found on our website from 1 January 2025. Visit <u>Required amounts income requirements</u>. Or read the public information notice (only in Dutch) <u>Informatiebericht 2024/85 Normbedragen applicable from 1 January 2025</u>.

The highly skilled migrant's salary must meet the standard amount applicable on the date of the application.

Are you submitting an initial application or an application to extend a residence permit for a highly skilled migrant? If so, the salary of the highly skilled migrant must meet the standard amount that applies at the time you submit the application.

New fees as of 1 January 2025

From 1 January, the cost of applications (fees) will change. From that date, the new amounts can be found at <u>Fees: costs of an application</u>. Or view the new amounts in advance in the public information notice (only in Dutch) <u>Informatiebericht 2024/80 Legeswijzer and codes</u> adjusted per 1-1-2025.