



## Business Newsletter

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### More fines and warnings for recognised sponsors in 2024

The IND imposed around 910 warnings and 290 fines on recognised sponsors in 2024. Most sponsors comply with the rules. Still, more fines and warnings were issued in 2024 due to stricter enforcement by the IND. Therefore, make sure your organisation complies with [the applicable obligations](#).

### Application of salary criterion for highly skilled migrants when using 30%-rule

On 20 March 2025, [information notice IB 2025/9](#) (*only in Dutch*) was published. This notice is about the application of the salary criterion for highly skilled migrants when using the 30% rule for your employee. In the information notice we explain the IND's approach. It does not concern a change in policy. Important is that the IND always looks at the actual gross salary when testing against the salary criterion. This means that the gross salary must be at least equal to the wage criterion. Even if it concerns a net wage arrangement. Read the information notice for examples and more details.

### Frequently asked questions to the Cooperating Service

The Cooperating Service is currently receiving a lot of calls. Therefore it sometimes takes longer for us to answer your call. See the overview of common situations below. And read what you can do:

- Has the target period of two weeks not yet passed? Then unfortunately the Cooperating Service cannot give you any information about the status of your application. It only makes sense to call once the target period has passed. You can also check the status of your application in the Business Portal.
- Do you need more time to submit your documents? If so, we ask you to apply for a postponement in writing via the Business Portal, secure emailing (ZIVVER) or by post. You cannot request a postponement via the Knowledge Migration Line or the IND's general telephone number.
- Do you want to know if your employee has had their biometrics appointment? If so, contact your employee directly.
- Do you want to know if your employee has collected the residence document? Even then, please contact your employee directly.
- Are you submitting an application or report to the IND? The IND counts on you to check the data before you submit them. Is it still necessary to change data in an application or report that has already been submitted? Then use the Business Portal

to upload changes. For example, change the diplomatic post where the MVV is collected, the desk location, the effective date or end date of the employment contract or the cancellation of a deregistration. Changes can be made as long as the case is pending.

**Cooperating Service closed on 20 May in the morning**

The Cooperating Service will be closed on 20 May 2025 from 9.00 to 13.00. The waiting time can be longer than usual because of this. Please call the next day or later in the week. Thank you for your understanding.