



# Business Newsletter

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## Foreign national's documents now on ind.nl

Are you looking for information about foreigners' documents and what makes them genuine? You can now read this on our [Foreign national's documents](#) page. This was previously published on the website [vreemdelingendocumenten.nl](#). This website no longer exists.

## New Knowledge & Talent information meetings

Team Business Services & Accountmanagement has again planned new information sessions for recognised sponsors. For the dates and how to register, see [Information and themed meetings on Knowledge & Talent](#).

## Pay attention to privacy with bank statements and batch files

The IND can ask recognised sponsors for their business' bank statements or a printout of the batch file. We do this to check what salary is paid to an employee each month. Do we ask you for this information? Then make sure that payments to other employees are not visible (anonymise them). We ask this of you due to privacy.

## Fines and warnings recognised sponsors in 2022

In 2022, the IND has imposed around 580 warnings and 240 fines on recognised sponsors. Most referees adhere to the rules. Nevertheless, more fines were issued to recognised sponsors in 2022 than in 2021. This is due to stricter enforcement by the IND.

## Obligations not fulfilled

Recognised sponsors have rights and obligations: the duty of care, the obligation to keep and retain records and the obligation to provide information. The IND checks whether the obligations are being met and in some cases imposes fines if this is not the case. The fines imposed usually relate to the obligation to provide information. For example, if the sponsor does not report that the wage criterion (sufficient income) has not been met. Or does not report (in time) that the highly skilled migrant has left his employment.

According to the duty of care, the recognised sponsor is obliged to inform the foreign national correctly about his or her rights and obligations. A recognised sponsor must also carefully recruit and select a foreign national. Evidence of this must be found in the administration, as is required by the obligation to keep and retain records. The IND sees that does not always go well either. And, as stated in the December 2022 newsletter, the



obligation to notify in time that the administration address has changed is also regularly violated.

### **Warnings and fines**

The IND checks up on recognised sponsors. And considers whether a warning or fine is appropriate based on the conclusions of such a check-up. For example, we assess on a case-by-case basis whether the violation is qualified as serious and the extent of culpability. Fines and warnings are imposed, for example, after company inspections by the Enforcement, Supervision and Research (*in Dutch: Handhaving, Toezicht en Onderzoek* or HTO) department, whether or not together with the Netherlands Labour Authority (*in Dutch: Nederlandse Arbeidsinspectie* or NLA). And after dealing with the notifications and reports the IND has received.

### **Communicating changed administration address in Business Portal**

You can use the digital notification form (in Dutch only) in the Business Portal to notify us of a change in administration address. In this form, you cannot indicate whether you are also changing the postal and/or business address. But this is important for the IND to know. Because of this, we ask you do this when you are informing us of your new administration address.

1. Tick under the option "Extra informatie uploaden": Ja.
2. Upload a cover message saying whether the postal and/or business address will change or remain the same.

The digital notification form will be expanded in the future so that it will no longer be needed to upload additional information.