



Application for the purpose of residence of 'highly skilled migrant' (recognised sponsor)

Please note!

Please print the form in **A4 format** and in **actual size**. You must send this cover page with the application. This prevents delays in processing your application!

Online application form

It is also possible to submit and manage this application online. Start the online application on www.ind.nl. Choose the button 'Login Business Portal' and login with eHerkenning.

Please read the explanation below before you start filling in the form.

Filling-in instructions

In order to be able to assess your application quickly and carefully in terms of content, the Immigration and Naturalisation Service uses scanning software with which your application is recorded in the immigration administration system. To support this, this form is equipped with a number of features, including a barcode and so-called "adjustment fields" in the corners of each page. The following is important for a good scan of your application:

1. When filling out this form, use only an HB pencil or pen with black or blue ink.
2. Write only in the space provided behind or below each question. Do you need more space? Then add a separate page on which you state your personal data and indicate to which question the added text belongs.
3. When you are presented with a choice where you have to choose between different answer options, keep the following instruction.

Check the box of your choice (as with "b")

a... b... c... d...

You want to change your choice? Then make the box of your first choice completely black and then tick the desired box.

a... b... c... d...



1 Who can submit this application?

You only use this form if you have been recognised as sponsor by the IND or are the authorised representative of the recognised sponsor.

> *Please tick the applicable situation*

It concerns an application for the following procedure:

- Procedure for Entry and Residence: the highly skilled migrant still resides abroad and is obliged to apply for a regular provisional residence permit;
- Procedure for a regular residence permit: the highly skilled migrant is not obliged to apply for a regular provisional residence permit and resides in the Netherlands or still abroad;
- Extension of the validity of the residence permit; or
- Changing the residence permit (together with extending the validity of the residence permit): the foreign national already has a residence permit and wants to change his residence permit to the purpose of residence of 'highly skilled migrant'.

Make sure that this application is received by the IND in time. Therefore, submit the application before the current residence permit of the highly skilled migrant expires. *Please note!* Do not submit the application later than 4 weeks after the expiry date of the residence permit. This is important to prevent the highly skilled migrant encountering a residence gap. A residence gap is an interruption in the residence. This has consequences for any subsequent procedures, such as an application for a permanent residence permit or an application for naturalisation. Do not submit an application for extension of the validity if the residence permit is still valid for more than 3 months. The IND will disregard an application for extension which is submitted earlier than 3 months before the expiration date of the residence permit.

Intra-corporate transfer

Are you submitting an application for the purpose of stay 'work as a highly skilled migrant', but does the highly skilled migrant fall within the scope of the directive Intra Corporate Transferees 2014/66/EU? The IND then checks the application against the conditions of the directive. If the highly skilled migrant meets these conditions, he will automatically get a residence permit for the purpose of stay 'Intra-corporate transfer'. If the highly skilled migrant does fall within the scope of the ICT directive, but does not meet all the conditions of ICT directive, he cannot still get a residence permit for the purpose of residence 'work as a highly skilled migrant'. Nationals of Japan, the United States of America or Turkey falling under the scope of the ICT directive, can qualify for the residence permit as a highly skilled migrant, if the transfer is based on a friendship or trade treaty, or an appeal to a standstill provision.

Do you wish to learn more about the directive ICT and the purpose of residence 'Intra-corporate transfer'? Please then visit www.ind.nl.

2 Details of the recognised sponsor

Write in block letters

2.1 Company name

2.2 IND client number

1-																				
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2.3 Name of contact person

2.4 Postal address

Street

Number

P.O. box (if applicable)

Postcode

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Town

2.5 Telephone number of contact person

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2.6 E-mail of contact person

2.7 Chamber of Commerce number

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4 Details of the highly skilled migrant

Write in block letters

4.1 V-number (if known)

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4.2 Citizen Service Number (if known)

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4.3 Name
(as stated in the passport)

Surname

First names

4.4 Sex

- Male
 Female

4.5 Date of birth

Day	Month	Year

4.6 Place of birth

4.7 Country of birth

(as stated in the passport)

4.8 Nationality

4.9 Civil status

- unmarried (single or living together)
 married
 registered partnership
 divorced
 widow/widower

4.10 Details passport

Number

Country

Valid from(date)

Day	Month	Year

To (date)

Day	Month	Year

4.11 Address outside the Netherlands, or, if the highly skilled migrant already resides in the Netherlands, the address in the Netherlands

Street

Number

Postcode

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Town

Country

4.12 Telephone number

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4.13 E-mail

4.14 It concerns a:
> Please tick the applicable situation

> Please consult the website for more information on [the purpose of stay as a knowledge migrant](#) and the conditions for the [reduced salary criterion](#).

- highly skilled migrant subsequent to graduation or after orientation year for highly educated persons (396);*
- highly skilled migrant under 30 years of age (396);*
- highly skilled migrant 30 years of age or older (396);*
- scientific researcher (396);
- guest lecturer (396); or
- trainee doctor (396).

4.15 * Position of the highly skilled migrant

4.16 Gross monthly salary highly skilled migrant (Excluding vacation pay)

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4.17 UFO code (if applicable)

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5 Statement on conditions

> Please tick

I state the following::

- By completing this form, the company/institution will present itself as sponsor for the above highly skilled migrant, as referred to in Article 2a of the Aliens Act. Yes No
- The company/institution will fulfil the obligations of a recognised sponsor with regard to the above-mentioned knowledge migrant: the duty of care, the obligation to provide information and the duty to keep records. Yes No
- The highly skilled migrant meets the income requirement*, the income is competitive and the income has to be transferred to a bank account of the highly skilled migrant which is assigned for scriptural payment. * See www.ind.nl for the most recent standard income amounts. Yes No
- The highly skilled migrant has filled out and signed the antecedents certificate. Yes No
- In the antecedents certificate the highly skilled migrant has stated that he or she has no antecedents. Yes No
> If the antecedents certificate is not signed and / or if the highly skilled migrant has not declared that he or she has no antecedents, then enclose the antecedents certificate to the application.
- The highly skilled migrant has his principal residence in the Netherlands or will establish his principal residence in the Netherlands. Yes No
- The highly skilled migrant does not fall within the scope of the directive Intracorporate transferees (ICT). (Please also check Intra-corporate transfer on page 1). For nationals of Japan, the United States of America or Turkey, choose not applicable (n.a.), if the transfer is based on a friendship or trade treaty, or an appeal to a standstill provision. Yes No N/a
- The highly skilled migrant intends to undergo (if necessary) a TB test within 3 months after having arrived in the Netherlands (only applicable in case of first admission). Yes No N/a

Statement company/institution due to European sanctions against Russia and Belarus

Please note: if you are submitting an application to extend the period of validity of the residence permit and you were already the recognised sponsor for the highly skilled migrant in the previous residence application, you do not need to fill in this declaration. For all other applications, you do need to fill in the declaration.

- 5.1 Is your company a subsidiary of a parent company? Yes Skip to question 5.2
If the company is a sole trader, then tick 'No' No Continue with section 6 of this form
- 5.2 Is the parent company Russian/Belarussian? Yes Skip to question 5.3
 No Continue with section 6 of this form
- 5.3 Is the parent company in Russia or Belarus on the European sanctions list? Yes Skip to question 5.4
(see www.sanctionsmap.eu) No Continue with section 6 of this form
- 5.4 Is your company under control or owned by the parent company in Russia or Belarus? Yes
 No
See the text box below for a more detailed explanation of control or ownership

When does ownership or control exist?

This follows from the European Sanctions Guidelines ([pdf \(europa.eu\)](https://europa.eu) under 55a and 55b:

Ownership: The criterion to be taken into account when assessing whether a legal person or entity is owned by another person or entity is possession of more than 50% of the proprietary rights of an entity or having a majority interest in it.

Control: The criteria to be taken into account when assessing whether a legal person or entity is controlled by another person or entity, alone or pursuant to an agreement with another shareholder or other third party, could include, *inter alia*):

- a. having the right or exercising the power to appoint or remove a majority of the members of the administrative, management or supervisory body of such legal person or entity;
- b. having appointed solely as a result of the exercise of one's voting rights a majority of the members of the administrative, management or supervisory bodies of a legal person or entity who have held office during the present and previous financial year;
- c. controlling alone, pursuant to an agreement with other shareholders in or members of a legal person or entity, a majority of shareholders' or members' voting rights in that legal person or entity;
- d. having the right to exercise a dominant influence over a legal person or entity, pursuant to an agreement entered into with that legal person or entity, or to a provision in its Memorandum or Articles of Association, where the law governing that legal person or entity permits its being subject to such agreement or provision;
- e. having the power to exercise the right to exercise a dominant influence referred to in point (d), without being the holder of that right;
- f. having the right to use all or part of the assets of a legal person or entity;
- g. managing the business of a legal person or entity on a unified basis, while publishing consolidated annual accounts;
- h. sharing jointly and severally the financial liabilities of a legal person or entity or guaranteeing them.

If any of these criteria are satisfied, it is considered that the legal person or entity is controlled by another person or entity.

6 Term of employment contract

The sponsor has an employment contract, statement on a transfer within a group of companies, hosting agreement or appointment decision with the highly skilled migrant showing that the latter will perform labour for the duration of:

> Please tick the applicable situation and fill in

<input type="checkbox"/> Temporary employment contract	from	Day	Month	Year	<input type="text"/>		
	to	Day	Month	Year	<input type="text"/>		
<input type="checkbox"/> A permanent employment contract	from	Day	Month	Year	<input type="text"/>		

7 Entry date (if a regular provisional residence permit is required)

The entry date will be the start date of the residence permit. If the entry date is unknown the residence permit starts the day after issuing the regular provisional residence permit. Please note! Issuing of the residence document may take longer if no entry date has been provided.

> Please tick the applicable situation and fill in

- 7.1 Entry date Entry date unknown
 Entry date:

Day	Month	Year
<input type="text"/>	<input type="text"/>	<input type="text"/>

8 Place of collection of regular provisional residence permit

(if a regular provisional residence permit is required)

Dutch embassy or consulate in the country of origin (or country of continuous residence).

If no Dutch embassy or consulate is available, then you need to collect the regular provisional residence permit in the nearest country where a Dutch embassy or consulate is available.

- 8.1 Town
- 8.2 Country

9 Location where the residence permit is collected

Please indicate below the IND Desk where the highly skilled migrant will collect the residence permit:

- Amsterdam 's-Hertogenbosch (Den Bosch) Den Haag Zwolle

The highly skilled migrant can also collect his residence permit at an Expatcenter (NB. Some Expatcenters charge a fee for this service. To collect the residence permit you must make an appointment):

- Amsterdam Den Haag Eindhoven Enschede
 Groningen Maastricht Nijmegen Rotterdam
 Utrecht Wageningen

10 Signing by the recognised sponsor

10.1 Name

10.2 Place and date

Place

Day *Month* *Year*

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10.3 Signature (by a person authorised for this purpose)

11 Means of evidence and documents

Please enclose the following documents with this form:

- A copy of the highly skilled migrant's passport (only the identity details and stamped pages).
- The completed appendix direct debit collection

In case of a procedure for a regular residence permit, the foreign national resides in the Netherlands and has a nationality whereby he will need a Regular Provisional Residence Permit.

- A copy of a valid residence permit issued by another Schengen member state

If the antecedents certificate is not signed and / or if the highly skilled migrant has not declared that he or she has no antecedents:

- The antecedents certificate.

Schengen member state: Belgium, Croatia, Denmark, Germany, Estonia, Finland, France, Greece, Hungary, Italy, Latvia, Liechtenstein, Lithuania, Luxembourg, Malta, Norway, Austria, Poland, Portugal, Slovenia, Slovakia, Spain, Czech republic, Iceland, Sweden, Switzerland.

12 Biometric information (fingerprints, passport photo) and signature

The highly skilled migrant must have his fingerprints and facial image (passport photo) taken to determine his identity. The biometric information is also required to create a residence permit. For the residence permit the IND also needs a signature of the highly skilled migrant. See the appendix Fingerprints, passport photo and signature.

13 Submitting the application and payment

You have collected, copied and enclosed all the means of evidence necessary for the application. Proceed to the appendix: "Submitting and paying for the application (by the sponsor)".

Processing of personal data

The Immigration and Naturalisation Service (IND) processes personal data when it processes your application, notification, or request. This means that if needed the IND will request data from you yourself and other organisations or persons. The IND also uses and stores data and shares them with other organisations. When doing so, the IND strictly adheres to the stipulations of privacy legislation. For instance, the IND must treat data safely and with due care. The law also gives rights. At your request, you are allowed to see which data on you the IND processes. You can also get information on why the IND does so and to whom your data have been passed on. On www.ind.nl you can read how the IND processes your data and which rights you have. You can also read how to use your rights.



Appendix Antecedents Certificate

Who should complete this appendix?

Pursuant to Articles 3.77, paragraph 11 and 3.86, paragraph 18 of the Aliens Decree, every foreign national aged 12 years or older must complete this appendix.

Please note! This statement consists of 2 pages. You must complete **both** pages.

1 Declaration of the foreign national

On this form you fill in whether you have ever committed a crime or a criminal offence. These are crimes committed in the Netherlands and criminal offences committed outside the Netherlands. You must answer the questions with *Yes* or *No*. Not completing the form truthfully or failing to report is a criminal offence. This can lead to a sanction. Your answers may have consequences for your application or for a residence permit that you have previously received.

> *Please tick the applicable situation*

Are you currently being prosecuted for committing a crime in the Netherlands? Or for committing a criminal offence abroad? Yes No

Have you ever been sentenced to a fine, community service, penalty order by a public prosecutor, custodial measure or imprisonment or have you accepted an out-of-court settlement for committing a crime in the Netherlands? Or have you ever been convicted of committing a criminal offence abroad? Yes No

Have you ever committed a crime, or have you been involved in a crime as referred to in Article 1F of the 1951 Geneva Convention on Refugees? Like a murder, war crime, genocide, terrorist crime or crimes against humanity? Yes No

Have you received an entry ban from one of the countries of the EU/EEA or Switzerland?* Yes No
Or a measure similar to an entry ban?

* *This is a ban on travel to the Netherlands, the EU / EEA or Switzerland.*

Have you submitted incorrect data during earlier residence procedures in the Netherlands? Yes No

Have you ever stayed illegally in the Netherlands? Yes No

> *Have you ticked Yes for one or more questions? Then explain why.*

2 Signature of the foreign national

- ✓ I have completed this form truthfully.
- ✓ I know that the IND can reject my application or withdraw my residence permit if I have ever been convicted of committing a crime.
- ✓ If something changes in my situation through which my statements on this form are no longer correct, I will notify the IND as soon as possible. I do this within four weeks after the change in my situation.

2.1 V-number (if known)

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2.2 Name

2.3 Date of birth

<i>Day</i>	<i>Month</i>	<i>Year</i>

2.4 **Place and date** *Place*

<i>Day</i>	<i>Month</i>	<i>Year</i>

2.5 **Signature**

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Appendix Fingerprints, passport photo and signature

Please do not enclose this appendix with the form!

For every new application you submit, the IND needs your photo, signature and fingerprints. The IND uses these biometric details to establish your identity and make your residence document. We do not need new biometrics in the following situations:

- Your biometrics have been taken at an IND desk or embassy abroad less than 6 months ago.
- You apply for a Foreign Nationals Identity Document (Type W and Type W2). Your biometrics have been taken at an IND desk or embassy abroad less than 5 years and 3 months ago. With a Foreign Nationals Identity Document you show that you are allowed to be in the Netherlands because you are waiting for a decision on your application. The IND then reuses old biometric details.

In all cases, the foreign national must bring a valid passport (this can also be a foreign national passport or a refugee passport) or ID card of the EU, EEA or Switzerland.

Situation: application starts when the foreign national is abroad

1. Entry and Residence procedure

- The sponsor (in the Netherlands) will have submitted the application for a residence permit for the foreign national (who is still abroad).
 - When taking the basic civic integration examination abroad, the employee of the Dutch embassy or consulate will scan the passport photo of the foreign national and take his fingerprints. The foreign national must place his signature. The passport photo must comply with the requirements which also apply for Dutch passports. The embassy can inform the foreign national where he is able to have passport photos made locally, which comply with the relevant requirements. A photo that does not comply with the requirements will cause unnecessary delay.
 - If the foreign national does not have to take a basic civic integration examination abroad, the employee of the Dutch embassy or consulate will scan the passport photo of the foreign national and take his fingerprints when collecting the Regular Provisional Residence Permit (mvv). The foreign national must place his signature. The passport photo must comply with the requirements which also apply for Dutch passports. The embassy can inform the foreign national where he/she is able to have passport photos made locally, which comply with the relevant requirements. A photo that does not comply with the requirements will cause unnecessary delay.

2. Application for a Regular Provisional Residence Permit (mvv) by the foreign national

- The foreign national has submitted the application for a Regular Provisional Residence Permit to the Dutch embassy or the consulate in the country of origin or long-term residence.
 - When submitting the application, the employee of the Dutch embassy or consulate makes a scan of the passport photo and takes the fingerprints. The foreign national must place his signature. The passport photo must comply with the requirements which also apply for Dutch passports. The embassy can inform the foreign national where he/she is able to have passport photos made locally, which comply with the relevant requirements. A photo that does not comply with the requirements will cause unnecessary delay.

3. Application for temporary Regular Residence Permit for persons who do not require a Regular Provisional Residence Permit

- If an application is submitted in the Netherlands by a (recognised) sponsor for a foreign national who does not require a Regular Provisional Residence Permit, then the foreign national must go to an Immigration and Naturalisation Service (IND) desk immediately after arrival in the Netherlands. The Immigration and Naturalisation Service (IND) employee will make fingerprints and a passport photo and the foreign national will be required to place his signature. You have to make an online appointment via the website www.ind.nl.

Situation: application starts when the foreign national is in the Netherlands

1. The application is submitted by post

- The foreign national or sponsor sends the application by post to the IND. He will then receive a letter from the IND. This letter states whether the foreign national must have his fingerprints taken and that he must have a passport photo taken and place his signature. For this, the foreign national makes an appointment online at an IND desk. The addresses and opening times of the IND desks can also be found on www.ind.nl. If the application form notes that the foreign national will collect the residence permit at an expat centre, then he can also have a passport photo and his fingerprints taken there. Please check www.ind.nl for how to make an online appointment. The addresses and opening hours of the Expat Centres can be found at www.ind.nl.

2. The foreign national submits the application in person

- The foreign national submits the application personally at the IND desk. A passport photo is made at the desk and fingerprints are taken if necessary. The foreign national must also place his signature there. The application can only be submitted to the IND desk by appointment. To make an appointment, visit www.ind.nl.

Processing of personal data

The Immigration and Naturalisation Service (IND) processes personal data when it processes your application, notification, or request. This means that if needed the IND will request data from you yourself and other organisations or persons. The IND also uses and stores data and shares them with other organisations. When doing so, the IND strictly adheres to the stipulations of privacy legislation. For instance, the IND must treat data safely and with due care. The law also gives rights. At your request, you are allowed to see which data on you the IND processes. You can also get information on why the IND does so and to whom your data have been passed on. On www.ind.nl you can read how the IND processes your data and which rights you have. You can also read how to use your rights.



Appendix Submitting and paying for the application by the sponsor

Do not enclose this appendix with the form!

Below, you can read how you can submit and pay for the Entrance and Residence Procedure (TEV procedure), the application for a residence permit (without a regular provisional residence permit) or a change to the restriction on the residence permit. *Please note!* If the foreign national relies on an exemption from the requirement to apply for a regular provisional residence permit you cannot send the application by post. In that case, the foreign national must always submit the application to the IND Desk in person. Please visit www.ind.nl for the ways you can contact the IND.

Submitting the Entrance and Residence Procedure (TEV procedure), a residence permit without a regular provisional residence permit or a change to the restriction on the residence permit

You send the application form, the appendices and the requested evidence to the IND by post. Never send any original evidence. You must send clearly readable and full copies of the original evidence. Do not use any staples or paperclips. Do not send any USB sticks, CDs, DVDs and suchlike. Put all evidence in a sufficiently stamped envelope. Send your application to the following address:

Application for an economic purpose of residence (work, study, for example)

**Immigratie- en Naturalisatiedienst
Postbus 5
9560 AA Ter Apel**

Application for a social purpose of residence (family formation or family reunification, for example)

**Immigratie- en Naturalisatiedienst
Postbus 16
9560 AA Ter Apel**

How do you pay?

An application is not free of charge. The costs depend on the purpose of the residence applied by you. After the IND has received your application, you will receive a letter stating the amount and the manner in which you have to pay (unless you use a direct debit collection) (*direct debit collection is not available for private persons, non-recognised sponsors, recognised sponsors relating to 'exchange' established in another Member State of the EU, EEA or Switzerland and applications for recognition as sponsor*). Here, you can find no information about the costs or any exemption from having to pay fees. Please visit www.ind.nl if you want to know the costs beforehand. If the assessment of your application shows that you do not qualify for the residence permit applied for, you will not receive a refund.

What happens with your application?

If you have submitted your application to the IND and paid the related costs, the IND will assess your application. If your application is incomplete, the IND will be unable to properly assess your application. If you fail to make a payment or timely payment or submit an incomplete application, the handling of your application will be delayed. You will be informed in writing once your application has been handled. If your application is granted, you will also receive a letter with information about the follow-up procedure.

Providing correct information

Providing incorrect information or withholding relevant information may lead to withdrawal of the permit. If punishable offences are observed, the IND reports this to the police.

V-number

A V-number is a unique number, which is used for identification of a foreign national by the IND and cooperating organisations (such as the Aliens Police). The number is listed in the correspondence which the foreign national or sponsor receives from the IND and other organisations and is also printed on the residence document itself.

Processing of personal data

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4 Signing

By signing this form, you authorise IND to send a once only direct debit collection order to your bank to debit your account for the legal fees to be paid. By signing this form you also authorise the bank to debit your account once only according to the order by IND.

4.1	Name	_____			
		Place	Day	Month	Year
4.2	Place and date	_____			
		Signature account holder		Stamp (optional)	
4.3	Signature account holder (by a person authorised for this purpose) and company/organisation stamp	_____			

Processing of personal data

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